



Cloverdale Baptist Church

Real Truth. Real Life.

Pastor of Discipleship Ministry Description Cloverdale Baptist Church

Ministry Overview

- Have a heart to see people grow in the faith and knowledge of the Lord Jesus Christ
- Equip those same people to become equippers of others (bear fruit)
- Help facilitate a disciple making culture within the body of believers at CBC
- Have a love for people
- Gifted in preaching and teaching
- Ability to build, strengthen and grow relationships with people. Be engaged
- Give leadership in areas such as Growth Groups, Mentoring, Discipleship pathway and Discipleship training

Job Description

- Plan
 - develop and facilitate a Gospel-centered church-wide discipleship plan including objectives and strategies with clear progress markers for everyone from children to senior adults. The plan will be consistent with the values and mission of CBC and shall be approved by leadership team.
- Action - lead by example in the execution of the church-wide discipleship plan including:
 - Teaching, enabling, and equipping those at CBC to also become disciple makers. Ensuring that all among us have had opportunity to know and experience what being a disciple means.
 - Lead and build ministry teams for
 - men's & women's mentoring – to be built from the ground up; will encourage participation in mentoring relationships. The pastor of discipleship will be continuously engaged in mentoring relationships
 - Growth Groups – build on what's already working at CBC. Continually recruit, train, empower, encourage Growth Group leaders so that they are personally growing and equipping future leaders. The pastor of discipleship is expected to personally lead a Growth Group.
- Pathway
 - Develop the disciple growth process and guide the church in progressing through the steps.



- Biblically based discipleship training and instruction – Sunday school teaching and other venues as necessary.
- Working closely with staff and ministry leads to ensure all demographics are included in a well-integrated discipleship initiative. Provide additional pastoral oversight as required to facilitate discipleship for the following ministries: men's, women's, mentoring, children's, student, and next generation.
- Helping people realize the gifts God has given them and applying those gifts through service at CBC.
- Preparing, guiding, and encouraging us to build relationships with the lost leading to the sharing of Gospel
- Prayer – ensure that **prayer** (both individual and corporate) is the foundation of our personal growth in discipleship.

General and Administrative Duties for Pastor of Discipleship

- Teach and preach the Word of God, assume preaching, teaching, and worship responsibilities as needed and agreed upon by the Senior Pastor.
- Report to the Senior Pastor providing progress, significant observations, issues to be resolved, counsel requests, and prayer requests and routine administrative job responsibilities as requested.
- Be on location Sundays and weekdays when not on appointment or engaged in other church sponsored activity helping to provide consistent onsite pastoral presence.
- Participate on the leadership team as requested by the Senior Pastor.
 1. Attending Deacon Council meetings
 2. Attending Elder meetings
- participate and play a support role in Sunday worship and all other church events.
- will promote, embrace, and apply the use of technology in furthering the mission of CBC. Proficiency in Microsoft Office Suite, social media, and ability to work/learn using the church database (CBAS)
- Attend staff meetings and coordinate with other staff and ministry teams ensuring unity in purpose.
- Be willing to assist with weddings, funerals, and counseling, as assigned by the Senior Pastor or upon request of individuals or families.
- Manage an annual budget and financial goals for the discipleship strategies of the church.

Expectations

- Must have a personal relationship with Jesus Christ, trust in the authority of the Word of God, a strong personal faith grounded in a life of prayer, a study of the scriptures, a reliance on the Holy Spirit, and a close community with other believers.



- Possess a heart and calling to make disciples of Jesus Christ who become disciple makers themselves and a demonstrated commitment to same.
- Must be supportive of and committed to the ministries of the Cloverdale Baptist Church.
- will demonstrate spiritual and emotional maturity consistent with the qualifications set forth in [1 Timothy 3:1-7](#) and [Titus 1:5-9](#).
- Will express and promote a real love for one another as disciples of Jesus Christ.
- Will have strong relational, organizational, management, and communication skills that can relate to people of all ages.
- Will allocate sufficient time for personal spiritual health and growth.
- Demonstrates a pattern of interest, attendance, and involvement in the overall life of the church, attending as much as possible church sponsored events.
- Develops interpersonal relationships staff, lay elders, congregation and community.
- Regularly assess the current needs of the body to better equip our church to make disciples.
- Ensures every member is well trained to serve the church, share the gospel, and disciple others.
- Must be flexible and able to manage shifting priorities.
- Full agreement and adherence to the CBC Statement of Faith

Qualifications

- Master of Divinity or Equivalent Ministry Experience

Experience

- Pastoral leadership in areas of Mentoring, mentoring, growth groups, teaching, preaching
 1. 3 or more years experience preferred
 2. Exception to be made for the right candidate

Core Competencies

- A growing disciple of Jesus Christ.
- Evidence of Christian character and servant leadership.
- Demonstrate a clear call to ministry.
- A continual pursuit of integrity.
- Humility and honesty in all areas of life.
- Responds effectively to pastoral supervision.
- Personality, temperament and interpersonal skills to relate and serve effectively.
- A love for others.